

**ANNUAL REPORT
2020-2021**



Bringing together women's health, women's refuges,
sexual violence and domestic + family violence services
in Queensland.



ACKNOWLEDGMENT OF COUNTRY

Ending Violence Against Women Queensland (EVAWQ) acknowledges and pays respects to Queensland's past, present and future Traditional Custodians and Elders, and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples. Women's Health Queensland also acknowledges the important role that Aboriginal and Torres Strait Islander women continue to play in maintaining their community's health and wellbeing.

We also like to acknowledge the many women, women's organisations and survivor advocates who have spoken out about the issues/topics we will be talking about here today, for decades. The work we are doing here builds on their legacy, their dedication and their advocacy that has preceded us. It is critical that we continue to learn from and include the voices of women when seeking to prevent violence against women.



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PRESIDENT STATEMENT

2021 brought its own unique set of challenges to all organisations in the sectors that we represent, and the women that they work with and support. I am extraordinarily thankful to the wonderful management committee, who as volunteers, still dedicated their time, energy, and passion so that Ending Violence Against Queensland (EVAWQ) achieved, and excelled beyond, its objectives for this year. It is a pleasure to have the opportunity to work alongside such brilliant women, and something I am extremely grateful for every day.

EVAWQ's purpose is to empower a united approach to ending violence against women. We are committed to making this change collaboratively, with a cross-sector approach that builds upon the skills and expertise embedded in all our organisations across the specialist sectors of domestic and family violence, women's refuges, sexual violence, and women's health.

This year we have achieved a lot of great things, including engaging with government to advocate for improvement of core funding for the sector, our partnership with Our Watch to deliver the Primary Prevention of Violence Forum, our work with Basic Rights QLD on the DV Work booklet, our work with UQ's Pro Bono Law Centre, and our participation in the National Women's Safety Summit. We also worked as a team on a range of state and national submissions, to positively inform and influence government policy across violence prevention, law reform, school curriculum, and women's safety and wellbeing.

All of this would not have been achieved without the great support that we have. I would like to extend my heartfelt thanks again to the brilliant women who have been on our management committee, Lindy Edwards, Daile Kelleher, Susie O'Brien, Amie Carrington, Beck O'Connor, Kelly-ann Tansley, Sophie McCashin, Kellie Mills, Susan Stark. To our amazing outgoing President Anne Butcher – thanks for everything you have done for EVAWQ and the sector – we appreciate you! To Lindy, thanks for being a founding member of EVAWQ and all the time and energy you have contributed – enjoy your retirement! A huge thanks to our secretariat Charlotte Dirou, and to our previous secretariat Kerri, for keeping us all on task and organised. To the myriad of organisations who have collaborated with us on submissions, meetings and events held throughout the year – lets do it again, we love working collaboratively! Lastly a huge thank you to our financial members and friends of EVAWQ – we appreciate your support!!

*President
Emma Iwinska*

ANNE'S DEDICATION

As another Annual General Meeting approaches for EVAWQ I reflect on my time with this peak body in Queensland, firstly, as a committee member and then as President in 2019 – 2020. I thank the current committee for the opportunity to contribute to the 2021 Annual Report.

While I believe in the vision of there being a Peak body for the women's services sector in Queensland and EVAWQ was formed by those before me who had the foresight and will to establish this organisation there is still so much potential for EVAWQ to fulfill yet I believe. Particularly, if it was funded to fully operationalise all of the objectives of the organisation. The full strength of EVAWQ could be more fully realised.

As a previous President of EVAWQ it was an honour and a privilege to work with the tenacious and dedicated women who form the management committee of EVAWQ. These women strive, every day in their respective services and as committed board members of EVAWQ, to do their utmost to continuously work towards improving the safety of women and children in Queensland.

There were several highlights for me as the President of EVAWQ however, I will only mention a few here. These were:

- *Representing EVAWQ on the Minister's Stakeholder Advisory Group for Child and Family Reform in Queensland.*
- *Forging and strengthening EVAWQ's direct working relationship with "Our Watch" to collaborate on initiatives to advance the cause of women's safety.*
- *Establishing EVAWQ as a Peak body within the QCOSS led Peak bodies regular meetings.*
- *Developing a working relationship with the University of Queensland's Pro Bono Law Centre to develop position papers and submissions to parliamentary inquiries regarding new legislation or proposal to amend legislation.*
- *Striving to build stronger relationships with all women's services and sectors in Queensland as it has always been my strongly held belief that we can do more together as a collaborative and cooperative women's services sector in this state to further the causes of eliminating violence against women.*

Since handing the Presidency over to Emma Iwinska I have seen EVAWQ go from strength to strength and with the enthusiastic, committed and capable women of the EVAWQ committee I know it will continue to go from strength to strength as it has done over the past year. I applaud the committee and wish them all the very best for their continuing future endeavours to advance the cause of eliminating violence against women in Queensland.

*Retired Board Member
Anne Butcher*

MANAGEMENT COMMITTEE



PRESIDENT
Emma Iwinska
Women's Health Queensland

Emma is the CEO at Women's Health Queensland and is passionate about empowering women and creating structural change to promote equality for all.

Emma has worked in health for more than 20 years and has supported women in a range of diverse environments which has encompassed crisis accommodation, substance rehabilitation, prison, maternity settings, private practice and tertiary education teaching clinics.

Emma has a decade of experience as a lecturer in Higher Education and loves research, collaboration, creating positive change and getting results!



SECRETARY
Lindy Edwards
Sera's Women's Shelter

Lindy has worked in Women's Services, in the area of domestic violence for 34 years, with the past 25 of these as manager of Sera's Women's Shelter in Townsville. Lindy is currently the Secretariat of the NQ Womens Services Network. She has been the Queensland representative on WESNET, the National Peak body for women's domestic violence services, since 2006 and served on the Board of Homelessness Australia.

Lindy was involved in the Steering Committee to establish Queensland's peak body for Domestic Violence Sexual Assault and Women's Health Services, EVAWQ, and is currently on the Management committee of two other organisations in Townsville.



TREASURER
Daile Kelleher
Children by Choice

Daile Kelleher manages Children by Choice a not-for-profit focusing on women's sexual and reproductive health in Queensland. Children by Choice is committed to providing unbiased information and decision making counselling on all unplanned pregnancy options – abortion, adoption and parenting. The organisation also provides sexuality education to young people and professional development training for health and community sector professionals.

Daile's governance and industry experience include as a current management committee member of EVAWQ representing the women's health sector (2018 – current), member of the ANROWS (Australia's National Research Organisation for Women's Safety) Practitioner Engagement Group (2018 – current) and member of the Women's Health Services Alliance of Queensland (2018 – current). She is also a non-executive director on the board of the Australian Breastfeeding Association.



COMMITTEE MEMBER
Susie O'Brien
Mary and Martha's Refuge

Susie has worked in the Community Services Sector for 14 years, three years in Specialist Domestic and Family Violence Management and three years in Integrated Family Services leadership. Susie is the Manager of Mary and Martha's Refuge - Lutheran Services, having moved from Victoria where she implemented several of the Victorian Government's domestic and family violence reforms related to the Royal Commission into Family Violence. She was part of the stakeholder consultation in the development of e-Safety's online learning modules for front-line workers, on the subject of technology facilitated abuse. She is also the Deputy Chair of the South-East Queensland Combined Women's Refuge Group. Susie is highly committed to perpetrator accountability, child focus and client co-design in delivering domestic and family violence services women and children.



COMMITTEE MEMBER
Anne Butcher
Mackay Women's Services

Anne is a board member at Mackay Women's Services. She previously held the position of Executive Director of Mackay Women's Services and prior to that, worked at Central Queensland University as a Senior Research fellow at the Qld Centre for Domestic and Family Violence Research.

Anne has also worked in the State Government for more than 23 years as Manager for Child Safety and Manager for Disability Services and as a social worker. Anne has more than 33 years' experience in the non-government and government sectors where she has worked as a senior practitioner, manager and regional director within government. Anne has previously held national director positions with both the AASW and with Families Australia. She has served as President and Treasurer of EVAWQ.



COMMITTEE MEMBER
Amie Carrington
DVAC

Working from the ground up is at the core of Amie's approach. This passion for people and community has helped her lead successful social services in the Northern Territory, Regional New South Wales, and now as CEO for the Domestic Violence Action Centre providing Domestic, Sexual and Family Violence support services in Ipswich, Toowoomba and Darling Downs regions.

Amie is passionate about reducing gender-based violence in our communities and believes that this is best achieved through collaboration. Her leadership style focuses on empowering innovative and resilient teams to deliver high quality services. Amie has skills in Senior Management of human services, Not For Profit Governance and community development. Amie's qualifications include a BA Communications (Social Policy), University of Technology Sydney, Diploma of Management and Leadership (VERTO Institute), and is currently studying a Certificate of Not For Profit Governance (Governance Institute of Australia).

ANNUAL GENERAL MEETING 2020

The EVAWQ AGM was held on the 17th of November at Women's Health Queensland in Greenslopes, Brisbane.

This meeting included approval of the last AGM minutes, a President's Report, a Treasurer's report and the election of Management Committee and executive roles for 2021.

Later in November of 2020, a Strategic Planning meeting was held with the new Management Committee and facilitated by Jenny Gilmore. This involved refining EVAWQ's purpose and vision, setting EVAWQ's Strategic Direction for 2021-2024 and establishing the Operational Plan for 2021. The key pillars of EVAWQ's strategic plan are:

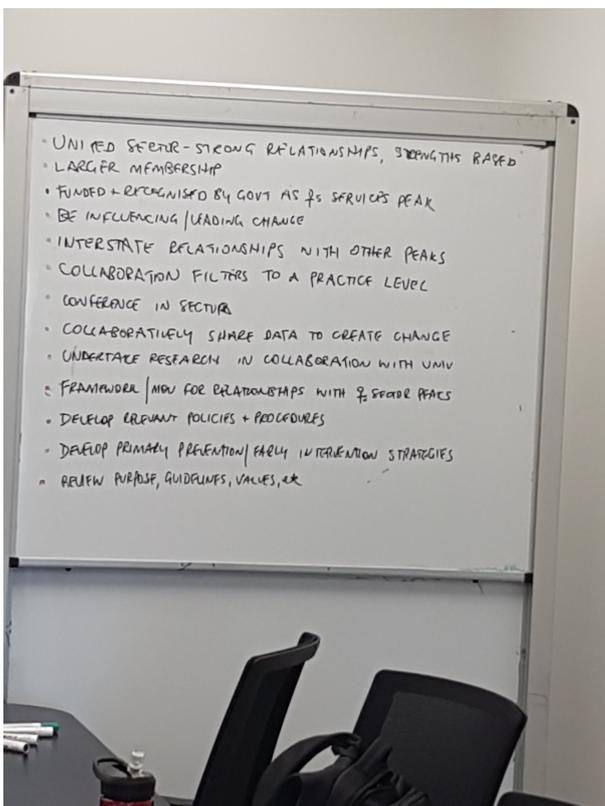
GOAL 1: EVAWQ is a trusted leader in the women's sector and has positive relationships across all sectors.

GOAL 2: Funding for EVAWQ has been secured from diverse sources.

GOAL 3: EVAWQ plays a key role in influencing and leading change in the sector.

GOAL 4: EVAWQ has developed a strong and sustainable infrastructure.

STRATEGIC PLANNING 2020



PRIMARY PREVENTION FORUM

In May this year, EVAWQ was lucky enough to collaborate with the great organisation *Our Watch*, for a webinar on preventing violence against women in Queensland.

In Queensland, many positive steps have been made towards preventing violence against women, but there is still much to do. This is an opportunity for us to build our knowledge and skills and collaborate on working together to prevent violence into the future.

This event formed part of the National Primary Prevention Hub, led by *Our Watch*, which supports information-sharing, enables connection and collaboration, and facilitates coordination among organisations designing and delivering primary prevention policies, programs and campaigns.

The event was split into two different sessions:

Part 1: Webinar – for government, corporates and the sector
– *what is primary prevention and how does it look in action?*

Part 2: Discussion forum – an interactive facilitated forum for the sector to collaborate on violence prevention.

It was a great success, with 130 registrations for the webinar, and 51 participants for the break-out rooms. The reach spanned across various organisations.



Primary Prevention in Queensland

National Primary Prevention Hub event

Our Watch will draft a forum outcomes paper for publication through the National Primary Prevention Hub. The paper will share information about what was discussed at the event and summarise opportunities and challenges in the Queensland context which were identified by participants.

The event was MCed by Kay McGrath, an Australian journalist and former DFV Prevention Council Chair.

Pictured: Kay McGrath (MC) and Emma Iwinska (EVAWQ President)



DV WORK BOOKLET

This year, Basic Rights QLD launched their booklet and website “*When Domestic and Family Violence Comes to Work: Recognising and responding to domestic and family violence in your workplace*”, which EVAWQ, alongside DV Work Aware Queensland, The Services Union and QLD government have been proud to partner on.

This guide has been developed to support workplaces and their employees to better understand and respond to domestic and family violence when it impacts on people at work. It is not a substitute for specialist victim/survivor support, intervention for persons using violence, risk assessment and safety planning, or harm prevention. The booklet and website were launched at the Understanding Pathways to Safety: Brisbane DFV Forum.

This guide is designed to be read by employers, supervisors, managers, and co-workers as well as workplace leaders, union and workplace health and safety representatives. The information is split into three parts:

Part One: Recognising the signs of DFV at work

Part Two: Responding to DFV at work

Part Three: Referring to specialist services



Supported by



NATIONAL WOMEN'S SAFETY SUMMIT

Our President, Emma Iwinska, was fortunate enough to be invited to the much-anticipated National Women's Safety Summit on behalf of EVAWQ. Unfortunately, due to COVID-19 concerns in NSW, the summit was postponed to be held on an online format.

The Safety Summit comes as the current 12-year National Plan to Reduce Violence against Women and their Children expires next year. With the consultation taking place just before the summit, be able to provide an extensive plan of recommendations as to what EVAWQ is advocating for in the sector, and what we will discuss when the Summit finally goes ahead. The topics of these recommendations are:

- *Investment in Primary Prevention and addressing the core drivers of domestic, sexual, and family violence.*
- *Strong Governance including a National Partnership Agreement, clear and measurable targets and investment in data and monitoring.*
- *Establishment of an independent victims' commissioner.*
- *A separate Aboriginal and Torres Strait Islander National Plan to acknowledge and respect the impact of Colonisation and the cultural strengths and local solutions to prevent domestic, family, and sexual violence.*
- *Understanding and recognition that everyone has different life experiences and backgrounds and requires different responses.*
- *Addressing global pandemic's and disaster's impacts on Women's safety.*
- *Addressing Domestic Violence as a driver for homelessness.*
- *Reform of Primary and Secondary education.*
- *Recognising and enhancing the role of integrated multi-disciplinary approaches to policing.*

SUBMISSIONS

Two of EVAWQ's key objectives are Policy + Advocacy, and Research + Resources. As part of this, we provide policy advice and monitor policies, legislation, programs and practices which impact on women and children experiencing gender-based violence, and proactively contribute to the generation of contemporary knowledge and research. More specifically, we:

- *Identify gaps in service delivery and current research.*
- *Pursue opportunities for research that challenges the current belief structure.*
- *Supporting our members to promote and prioritise equality of access to services for all women.*
- *Work with the government towards a paradigm shift from service supports to greater investment in true early intervention and prevention strategies.*

A big part of meeting these objectives is writing, collaborating and submitting letters and submissions on topics that are important to our peak. We've dedicated a good amount of time to various submissions this year, the full versions of which are available on our website to EVAWQ members.

Law Reform Submission: Criminal Code (Choking in Domestic Settings) and Another Act Amendment Bill 2020.

Submission: Criminal Code (Consent and Mistake of Fact) and Other Legislation Amendment Bill 2020.

Submission: ACARA Australian Curriculum Review Consultation 2021

Submission: Consultation for the 5th National Plan to Reduce Violence Against Women and their Children 2021

At the EVAWQ AGM we welcomed guest speakers Mandy Shircore and Hannah Fannin from the UQ Pro Bono Centre.

Mandy and Hannah's presentation was extremely informative and described the process of how any organisation, particularly within the Violence against Women Sectors, can be involved and partner together for positive outcomes that provide multiple benefits for the organisation, students and the community.

EVAWQ, as well as a number of member organisations, have partnered with the UQ Pro Bono centre in relation to various projects, not the least of these have been the development of submissions in relation to legislative reform. The Centre is a valuable resource available to organisations.

The UQ Pro Bono Centre provides an opportunity for law students (to volunteer) under supervision to be involved in pro bono work. The Centre have been involved in a variety of projects ie. Manning Street Project, Community Legal Centre.

COLLABORATION AND CONTRIBUTIONS

AWAVA

QCOSS Peaks of Peaks

Our Watch Primary Prevention Hub

DJAG Peaks and Networks Group

CQU

UQ Law



STATEMENT OF PROFIT OR LOSS

For the year ended 30 June 2021

		2021	2020
Income	Note	\$	\$
Interest received		16	48
Membership fees		5,075	7,250
		<u>5,091</u>	<u>7,298</u>
Expenditure			
Accounting fees		660	440
Consulting fees		968	-
Fees and permits		57	-
IT expenses		-	1,385
Meeting expenses		-	297
Secretarial fees		7,515	7,857
Travel expenses		99	162
Website expenses		2,121	-
		<u>11,420</u>	<u>10,121</u>
Profit		<u>(6,329)</u>	<u>(2,843)</u>
Retained profit at the beginning of the financial year		<u>45,544</u>	<u>48,387</u>
Retained profits at the end of the financial year		<u>39,215</u>	<u>45,544</u>

The accompanying notes form part of these financial statements.

STATEMENT OF ASSETS AND LIABILITIES

As At 30 June 2021

		2021	2020
ASSETS	Note	\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	39,215	45,544
		<hr/>	<hr/>
TOTAL CURENT ASSETS		39,215	45,544
		<hr/>	<hr/>
TOTAL ASSETS		39,215	45,544
		<hr/>	<hr/>
NET ASSETS		39,215	45,544
		<hr/> <hr/>	<hr/> <hr/>
MEMBERS' FUNDS			
Retained Profits		39,215	45,544
		<hr/>	<hr/>
TOTAL MEMBERS' FUNDS		39,215	45,544
		<hr/> <hr/>	<hr/> <hr/>

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2021

The financial statements cover Ending Violence Against Women Qld Inc as an individual entity. Ending Violence Against Women Qld Inc is a not-for-profit Association incorporated in Queensland under the Associations Incorporation Act (QLD) 1981 (as amended by the Associations Incorporation and Other Legislation Amendment Act (QLD) 2007) ('the Act').

The principal activities of the Association for the year ended 30 June 2021 were:-

- advance social or public welfare;
- advocate for the rights of women in Queensland to live free of violence.

The functional and presentation currency of Ending Violence Against Women Qld Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

2 Summary of Significant Accounting Policies

(a) Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

(c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2021

3 Cash and Cash Equivalents	2021	2020
	\$	\$
Cash at bank and in hand	39,215	45,544
	39,215	45,544

4 Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2021 (30 June 2020:None).

5 Events after the end of the Reporting Period

The financial report was authorised for issue on 02 November 2021 by the Committee of Management.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 4:

1. Presents fairly the financial position of Ending Violence Against Women Qld Inc as at 30 June 2021 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Ending Violence Against Women Qld Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:


President
Emma Iwinska


Treasurer
Daile Kelleher

Dated 02 November 2021

INDEPENDANT AUDITOR'S REVIEW REPORT

To the members of Ending Violence Against Women - 2021

Report on the Financial Statements

We have reviewed the accompanying financial statements of Ending Violence Against Women - 2021, which comprises the statement of financial position as at 30 June 2021, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the [period] then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Associations Incorporation Act (QLD) 1981 (as amended by the Associations Incorporation and Other Legislation Amendment Act (QLD) 2007) ('the Act'), and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Assurance Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2400, Reviews of Financial Reports Performed by an Assurance Practitioner Who is Not the Auditor of the Entity. ASRE 2400 requires us to conclude whether anything has come to our attention that causes us to believe that the financial statements, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires us to comply with relevant ethical requirements.

A review of financial statements in accordance with ASRE 2400 is a limited assurance engagement. The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with Australian Auditing Standards. Accordingly, we do not express an audit opinion on these financial statements.

Independence

In conducting our review, we have complied with the independence requirements of the Australian professional accounting bodies.

Basis for Qualified Conclusion

As is common for organisations of this type, part of income derived is of a nature that it would not be practicable to maintain an effective system of internal control over receipts until amounts are initially entered in the accounting records. We are unable to express an opinion on receipts prior to their being recorded.

Qualified Conclusion

Based on our review, except for the effects of the matter described in the Basis for Qualified Conclusion paragraph, nothing has come to our attention that causes us to believe that the accompanying financial statements do not present fairly, in all material respects the financial position of Ending Violence Against Women - 2020 as at 30 June 2021, and its financial performance and cash flows for the year then ended in accordance with the Associations Incorporation Act (QLD) 1981 (as amended by the Associations Incorporation and Other Legislation Amendment Act (QLD) 2007) ('the Act').



Mark Bushell
02 November 2021
CE Smith & Co Mackay
Chartered Accountants
10 Discovery Lane, North Mackay QLD 4740

