



# ENDING VIOLENCE AGAINST WOMEN QUEENSLAND

Annual Report  
2022-2023



## ACKNOWLEDGEMENT OF COUNTRY

EVAWQ acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Custodians and first peoples of Australia, and that our organisation works across many traditional lands all over so called "Queensland", specifically the Jagera and Turrbal peoples of Menajin, and Wulgurukaba of Gurambilbarra and Yunbenun, Bindal, Gugu Badhun and Nywaigi peoples in Townsville. We recognise the impacts of colonisation and dispossession and the ongoing disadvantage experienced by Aboriginal and Torres Strait Islander peoples. EVAWQ is committed to working alongside Aboriginal and Torres Strait Islander women and men to end violence against their women and children in Queensland, and recognise the role they continue to play in maintaining their community's health and wellbeing.

We would also like to acknowledge the many women, women's organisations and victim-survivor advocates who have spoken out about gender-based violence and structural inequality for decades. The work we are doing builds on their legacy, their dedication and their advocacy that has preceded us. It is critical that we continue to learn from and include the voices of women and victim-survivors when seeking to prevent violence against women.

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## CONTACT

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## YEAR OVERVIEW

In the past year, EVAWQ have lead advocacy for the establishment of a domestic and family violence peak in Queensland. In November 2022, we created a paper to support conversations about how a sector peak could look, consulting with key community members and inviting feedback from the sector. Earlier in 2023 the members also participated in an in-person consultation with The Social Deck to provide further consultation on how the peak could function in the best interests of the sector.

EVAWQ's broad specialist sector representation allows us to provide a comprehensive insight into the Queensland landscape of the gendered-violence sectors. In the past year the committee regularly took part in consultation opportunities with Government and collaboration in the sector, including:

- > Consultation and written submission feedback to the Draft National Plan to End Violence Against Women and their Children 2022-2032, as well as the draft First Action Plan under the National Plan;
- > Several written feedback submissions to the draft Domestic and Family Violence Protection (Combating Coercive Control) and other Legislation Amendment Bill 2022;
- > Providing a statement on the Housing Summit 2023;
- > Providing a statement on the Commission of Inquiry into Forensic DNA Testing in Qld
- > Creating a collaborative piece for a Trauma-Informed Funding Model;
- > Providing a verbal statement and participation in consultation to the Senate Inquiry into Universal Access to Reproductive Healthcare;
- > Providing continual advocacy for adequate resourcing and funding indexation for the
- > gendered violence sector to meet demand.

We were also able to host the newly appointed DFV Commissioner Micaela Cronin at a lunch with our Management Committee and some lived experience advocates who were generous enough to share their experiences and expertise to push for change.

Over the next year, EVAWQ will continue towards our purpose of eradicating violence against women and their children. We are excited to see the outcomes of the many waves of reform that took place over 2022/2023, and how they could change the future of safety in Queensland.



## CHAIRPERSON'S REPORT

The last twelve months have been strong for the women's sector in reform and collaboration. An abundance of consultations have been conducted as the sector and government work towards meeting the recommendations from the National Plan to End Violence Against Women and their Children 2022-2032, Women's Safety Justice Taskforce Reports One and Two, and the Independent Inquiry into Queensland Police Service Responses to Domestic and Family Violence. Of these recommendations, there have been huge changes made within the women's safety space, including the Domestic and Family Violence Protection (Combating Coercive Control) and other Legislation Amendment Bill 2022 and progress towards establishing a domestic and family violence peak in Queensland.

Ending Violence Against Queensland worked alongside government as part of numerous ongoing consultations in this space, and created seven policy submissions and statements to support the work of government at state and federal levels.

Much of EAWQS's ongoing advocacy the past year have been around effective government resourcing, improving integrated system responses, and government consultation and planning that elevates lived experience and marginalised voices of victim-survivors. EAWQ has supported the development of a sector peak, advocating strongly for the inclusion of Aboriginal and Torres Strait Islander voices as leaders at the table, and working towards a peak that unites, fosters collaboration and inclusion.

EAWQ worked collaboratively across the sector with a range of peaks, networks and alliances at state and national levels. This included representing Queensland on the National Women's Safety Alliance domestic and sexual violence working party.

We would like to express huge gratitude to EAWQ members and friends who support our work, our EAWQ Secretariat Charlotte Dirou, and to the Management Committee for their tireless dedication and expert insight into creating safe and equitable communities across Queensland. We'd also like to give a special thank you to Sono Leone and Aunty Bev from Strong Women talking, and Aunty Peggy Tidyman, for sharing their wisdom, holding us to account and helping us do better. We look forward to working together over the next 12 months with the sector, government and victim-survivors to end gender-based violence.

Regards,



**Co-Chair**  
**Emma Iwinska**



**Co-Chair**  
**Amie Carrington**

## OUR MANAGEMENT COMMITTEE



**Co-Chair**  
**Emma Iwinska**

Emma Iwinska is the CEO of Women's Health and Equality Queensland, a not-for-profit organisation leading the way in gender equity and women's health in Queensland. Nationally, Emma is a member of the Australian Women's Health Network Board, which works collaboratively to improve women's health policy and practice. Emma's work focusses on improving health outcomes and health equity for women and marginalised groups, and creating the structural and social change needed to stop men perpetrating gendered violence. Emma works to create communities built upon equity, respect, the celebration of diversity and the recognition that Aboriginal and Torres Strait Islander peoples are the custodians and knowledge holders of the lands, seas, and skies where we all live, work and play. Emma loves working collaboratively and listening to the experts in women's lives – women!



**Co-Chair**  
**Amie Carrington**

Working from the ground up is at the core of Amie's approach. This passion for people and community has helped her lead successful social services in the Northern Territory, Regional New South Wales, and now as CEO for DVAC providing domestic, sexual and family violence support services in Ipswich, Toowoomba and Darling Downs regions. Amie is passionate about reducing gender-based violence in our communities and believes that this is best achieved through collaboration. Her leadership style focuses on empowering innovative and resilient teams to deliver high quality services. Amie has skills in senior management of human services, not-for-profit Governance and community development.



**Secretary**  
**Beck O'Connor**

Beck is the CEO for DVConnect, Qld's State-wide domestic violence 24/7 crisis response service, sexual assault helpline and specialist counselling partner for 1800RESPECT. Beck is deeply passionate about ensuring the safety, choices and dignity of people impacted by violence and that their diverse life experiences are acknowledged and respected. As an inclusive queer feminist, Beck has dedicated her professional career to social justice; championing equality and self-determination through her work leading teams in adult, child and youth mental health (rural and remote), specialised domestic & family violence support and advocacy, women's health, child protection, LGBTQ+ health and wellbeing, family counselling and mediation services. Beck has expertise in the design and delivery of complex clinical services in a virtual environment. Deputy Managing Director of the LGBTQ Domestic Violence Awareness Foundation, Convenor of QLD Domestic Violence Services Network (QDVSN), and a member of the CALD Domestic and Family Violence Prevention Roundtable Advisory Group for the Qld State Government.



**Treasurer**  
**Kate Hoffensetz**

Kate has worked in the Women's Services Sector for Seven years. Currently, she is the Co-ordinator for Sera's Womens Shelter Inc, whereby she helps empower victims of domestic violence to build new lives with security and support. Through her work, women are provided with counselling, guidance, information as well as emotional and practical support to engender opportunities to break the cycle of domestic violence. Kate holds a Bachelor of physiological science and has been published as a chapter co-author in 'Demystifying criminal justice social work in India'. Kate currently serves as the secretariate of the North Queensland Women's Services Network and has membership with Dovetail, Domestic Violence Integrated Response Group, and Housing and Homelessness Network. Kate is highly committed to supporting the well-being of women and children faced with domestic and family violence. She values equity and demonstrates a strong commitment to making this a reality through her daily work and contributions to the sector.

## OUR MANAGEMENT COMMITTEE

Daile is the CEO of Children by Choice, Queensland's state-wide counselling, information and education service on all pregnancy options, including abortion, adoption and parenting. Children by Choice are leaders in advancing reproductive autonomy and access to compassionate abortion nationally. In 2018 Daile led the Children by Choice campaign to decriminalise abortion in Queensland and she continues to advocate for free, safe, legal, compassionate and local abortion care for women and pregnant people. Daile aligns with Children by Choice's vision, working towards a world where people can freely and safely make their own reproductive and sexual health choices without barriers. Daile is a member of the management committee of Ending Violence Against Women Queensland and part of the Women's Health Services Alliance of Queensland. She is the Vice President of the Australian Breastfeeding Association as a non-executive board director.

Nadia is the CEO of Women's Legal Service Queensland (WLSQ), a charitable organisation providing free legal advice and other key supporting services to women through a variety of pathways. WLSQ is committed to a society in which every woman can live free from violence and discrimination and receive a just and equitable outcome from legal and social systems. Nadia has qualifications in law and business and is passionate about access to justice, legal services, and women's rights and safety. Nadia commenced her legal career with Legal Aid Queensland in 2005 and has a broad range of experience across a diverse range of roles in the corporate, profit-for-purpose, and community sector. Nadia is focused on legal and social issues affecting women and working with a diverse network of organisations, supporters, and individuals who are united by a shared belief in protecting the rights of women.

Ria is the lead of Brisbane Domestic Violence Service, who as an activity of Micah Projects, are committed to providing services and opportunities in the community which create justice and respond to injustice. Ria holds a Bachelor of Arts in Criminology and Criminal Justice, cross major in Human Services. Ria commenced her career in Queensland Corrective Services, working in frontline and operational roles as well as project and policy positions across the state of Queensland. Ria has since undertaken roles across the Specialist DFV sector including Gold Coast Domestic Violence Prevention Centre's Integrated Response Manager, and leadership positions at Brisbane Domestic Violence Service. Ria is passionate about delivering innovative, creative and sustainable outcomes for social change & justice in our communities. Ria is committed to making a direct and genuine impact on ending violence against women at an individual and systems level, through collaborative partnerships with peers and following the lead and expertise of survivor advocates.



**Member**  
**Daile Kelleher**



**Member**  
**Nadia Bromley**



**Member**  
**Ria Wong**



## ABOUT EVAWQ

Ending Violence Against Women Queensland (EVAWQ) provides a representative and united voice for Queensland women and children affected by gender-based violence, and the individuals and service agencies that provide specialist support. Our organisation shares the depth and diversity of knowledge from specialist services within women's health, women's refuge and housing, women's legal, and domestic, family and sexual violence to a broad range of government and non-government stakeholders in relation to all aspects of gender-based violence.

EVAWQ's governance structure was designed by, and for, the sector to strengthen cross-sector collaboration and communication, and promote timely and effective decision making and recommendations on key policy issues.

EVAWQ provides expert advice and fosters partnerships at both state and national levels. EVAWQ's submissions, to positively inform and influence government policy, have included violence prevention, law reform, school curriculum, and women's safety and wellbeing. EVAWQ regularly engages with government, on behalf of a diversity of specialist sector organisations, to provide advice in relation to emerging trends, service demands and funding equity.



# OUR PURPOSE...

Drive change to end violence against women and children by leading and uniting a representative voice

## OUR OBJECTIVES

### ACCOUNTABLE

Centre human rights  
Improve service system responses

### CHANGE

Influence and advocate  
Drive systemic reform

### TOGETHER

Collaborate, engage, consult, communicate  
Raise awareness & increase understanding

## OUR STRATEGIES

1. Lead collaboration to improve service system responses

2. Support monitoring, evaluation, and governance

3. Provide expert advice on investment, policy, and strategy development for all levels of government

4. Advise and support the implementation of government recommendations, reforms, and strategies

5. Champion primary prevention to create the change needed to eliminate violence.

6. Unite with other peaks and networks at state and federal levels

7. Drive multi-directional communications strategies to share knowledge and influence change.

8. Increase awareness and understanding across the community



# EVAWQ IN ACTION



**A statement from victim-survivors**

It is time to transform our pain into action. There can be no more excuses – that it is too hard, we don't know what to do, it's too complex.

It is everyone's responsibility to end the perpetration of violence against women and children, and all victims of gendered violence.

We are your mothers, your sisters, your brothers, your aunts, your uncles, your cousins, your children, your partners, your colleagues, your friends, your family, your kin, your community.

Do not continue to shame us for what other people have done to us. We do not ask for abuse. We have resisted violence, or done what we needed to do to protect ourselves, our families. To survive!

Stand with us, do not look away when we show you our pain. See what is happening all around you everyday, from the sexist comment or homophobic joke, to the excuse boys will be boys.









# BECOME AN EVAWQ MEMBER

Member organisations of EVAWQ are:

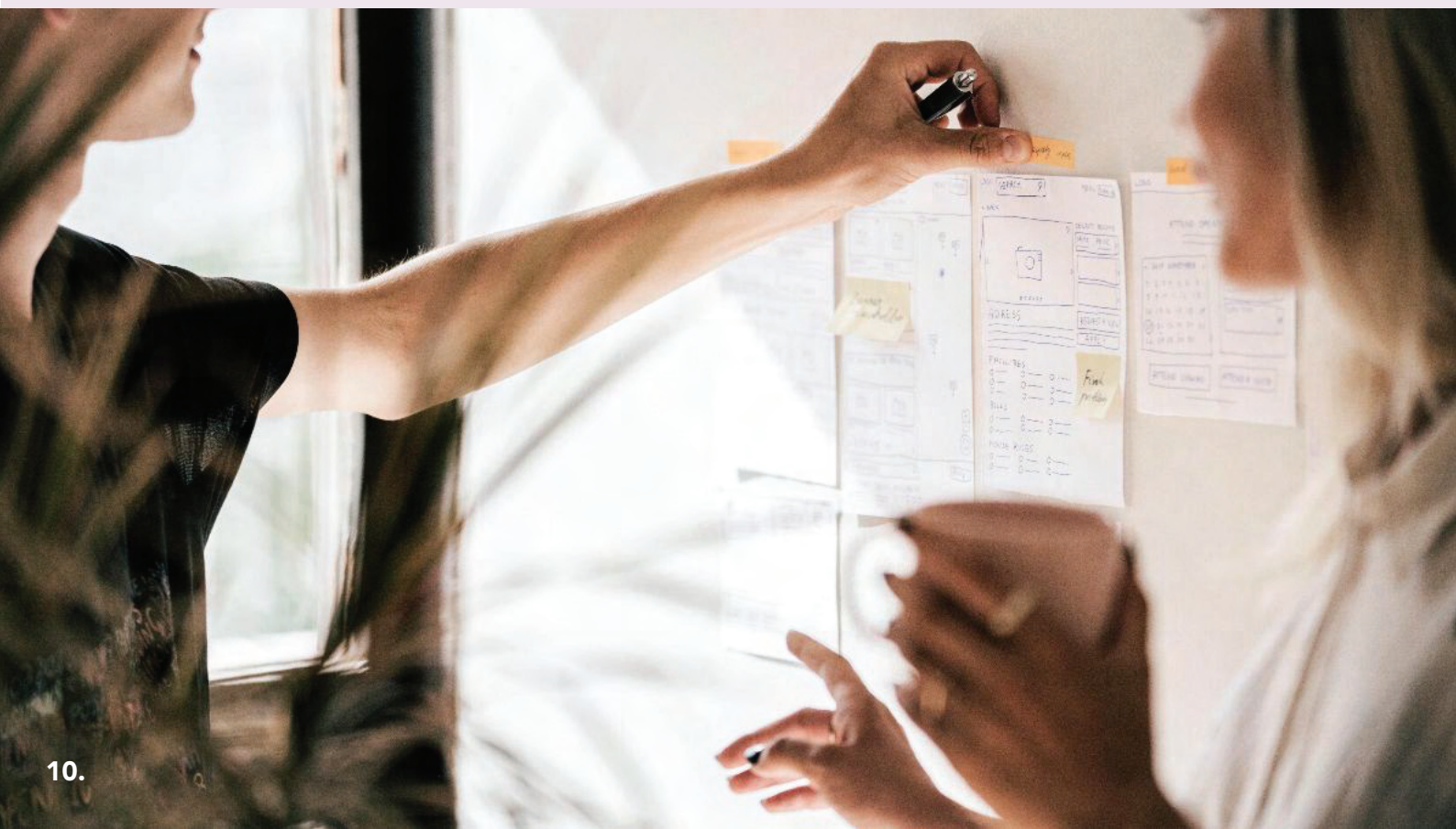
- kept up to date on issues affecting the violence against women sector;
- sent information relevant to your organisation/sector through the secretariat (relevant to the work of EVAWQ);
- invited to attend an annual face-to-face meeting of violence against women services;
- part of a collective voice to advocate for policy changes.

EVAWQ membership will financially contribute to the functioning of the Secretariat. Funds held by the Secretariat will finance the expenses associated with administration costs.

Membership fees will be sent to members annually by the Secretariat. Fees are based on the amount of funding a service receives annually.

While the intention of the peak is to involve services within the networks around the state it is not to be a 'Network of Networks' only. Individual networks will continue to manage their own affairs, allowing individual members and services to represent their service only.

Individuals cannot become financial members of EVAWQ but can nominate as a Friend of EVAWQ. Friends of EVAWQ will receive the EVAWQ newsletter, frequent information updates and event invitations. There is no fee, but donations are always gratefully received.



# FINANCIAL STATEMENTS



# STATEMENT OF PROFIT OR LOSS

For the year ended 30 June 2023

		2023	2022
Income	Note	\$	\$
Interest received		5,075	6,725
Membership fees		4,300	-
		<hr/>	<hr/>
		9,375	6,725
<b>Expenditure</b>			
Accounting fees		660	660
Consulting fees		1,000	-
Fees and permits		1,123	-
Secretarial fees		14,954	13,168
Website expenses		328	328
		<hr/>	<hr/>
		18,065	14,156
Profit		<hr/>	<hr/>
		(8,690)	(7,431)
Retained profit at the beginning of the financial year		<hr/>	<hr/>
		31,784	39,215
<b>Retained profits at the end of the financial year</b>		<hr/> <hr/>	<hr/> <hr/>
		<b>23,094</b>	<b>31,784</b>

The accompanying notes form part of these financial statements.

# STATEMENT OF ASSETS AND LIABILITIES

As At 30 June 2023

		2023	2022
ASSETS	Note	\$	\$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	23,096	31,784
		<hr/>	<hr/>
<b>TOTAL CURENT ASSETS</b>		<b>23,096</b>	<b>31,784</b>
		<hr/>	<hr/>
<b>TOTAL ASSETS</b>		23,096	31,784
		<hr/>	<hr/>
<b>NET ASSETS</b>		23,096	31,784
		<hr/> <hr/>	<hr/> <hr/>
<b>MEMBERS' FUNDS</b>			
Retained Profits		23,096	31,784
		<hr/>	<hr/>
<b>TOTAL MEMBERS' FUNDS</b>		<b>23,096</b>	<b>31,784</b>
		<hr/> <hr/>	<hr/> <hr/>

The accompanying notes form part of these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

The financial statements cover Ending Violence Against Women Qld Inc as an individual entity. Ending Violence Against Women Qld Inc is a not-for-profit Association incorporated in Queensland under the Associations Incorporation Act (QLD) 1981 (as amended by the Associations Incorporation and Other Legislation Amendment Act (QLD) 2007) ('the Act').

The principal activities of the Association for the year ended 30 June 2023 were:-

- > advance social or public welfare;
- > advocate for the rights of women in Queensland to live free of violence.

The functional and presentation currency of Ending Violence Against Women Qld Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

## 1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

## 2 Summary of Significant Accounting Policies

### (a) Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

### (b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

### Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

### (c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.



# NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

	2023	2022
<b>3 Cash and Cash Equivalents</b>	<b>\$</b>	<b>\$</b>
Cash at bank and in hand	23,096	31,784
	<b>23,096</b>	<b>31,784</b>

## 4 Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2023 (30 June 2022: None).

## 5 Events after the end of the Reporting Period

The financial report was authorised for issue on 16 September 2022 by the Committee of Management.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.



## STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 4:

1. Presents fairly the financial position of Ending Violence Against Women Qld Inc as at 30 June 2022 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Ending Violence Against Women Qld Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

Co-President.....  ..... Treasurer .....  .....  
Emma Iwinska Kate Hoffensetz

Co-President.....  .....  
Amie Carrington



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AGAINST  
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